

## **KCCS Dignity for All Students Act Policy**

The King Center Charter School is committed to the safety and well-being of all its students, staff, visitors, and parents. Bullying, harassment, or intimidation of any kind is prohibited on or off school property, at any school sponsored activity, or on any kind of KCCS provided transportation.

Everyone has a role in ensuring the prevention of any of these types of problems and in the creation of solutions if incidents were to occur.

Stopbullying.gov defines bullying as unwanted, aggressive behavior among school aged children that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time. Bullying includes actions such as those listed below:

**Physical:** Incidents that involve hitting, kicking, punching, tripping, pushing, pinching, or damaging property.

**Verbal:** Incidents that involve name-calling, insults, teasing/taunting, threats, intimidation, discriminatory remarks, offensive remarks, or verbal abuse.

**Social/Emotional:** Incidents that involve lying and spreading rumors, gossiping, humiliating, gestures, socially excluding someone or damaging someone's reputation.

**Cyberbullying:** Incidents that involve digital means, social media, text messaging or other messaging, websites etc. that harass, intimidate, degrade, exclude, or abuse others.

Incident report forms will be available in administrative offices. Once submitted to a staff member, an investigation will ensue. Students and families are encouraged to report these incidents if they are suspected. Incident resolution may include parent conferences, mediations, referral to the counseling department, detention, in/out of school suspensions, or other consequences.